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EXHIBIT A

EXHIBIT A: 2016	Outcome Measures									
Baseline	Consent Decree	Consent Decree			Included in 2015 Baseline?		2015 Data	2016 Data	% increase or decrease from 2015	
Appendix Line #	Paragraph	Section	Topic	Name of Measure	(yes/no)	Source of Data	Collected	Collected	through 2016	Comments
1	367		Use of Force (UOF)							
2	367	a. 1	UOF	UoF Charges	yes	IAPro	see below	see below		2015/Baseline: Validational data from CPD captured
										349 use of force cases (based on timing of data
										request); 2016: Validational data from CPD captured
3				# of UOF charges			350	307	-12%	318 use of force cases (based on timing of data request).
4				#of non-UoF charges			38,920	31,968	-18%	2015: 39,270 charges; 2016: 32275 charges in 2016
5	367	a. 1	UOF	UoF Charges ending in arrests	yes	IAPro	see below	see below		Well-deliced data from CDD anatom d 200 America
6				# UoF ending in arrests			285	243	-15%	Validational data from CPD captured 289 Arrests with 609 different charge types for 2016
										24,371 total arrests in 2015; 19,668 total arrests in
7	267	. 1	LIOS	Total # of non-UoF ending in arrests		IAD	24,086	19,425	-19%	2016
9	367	a. 1	UOF	UoF rates UoF as % of all charges	yes	IAPro	see below 0.9%	see below 1.0%	7%	
10				UoF arrests as % of all arrests			1.2%	1.2%	6%	
11				% of UoFs ending in arrest			81%	79%	-3%	
12 13	367	a. 1	UOF	% of non-UoFs ending in arrest District	yes	IAPro	62% see below	61% see below	-2%	
14	307	ŭ. 1	001	District 1	yes	7410	36		-19%	
15				District 2			64		-11%	
16 17				District 3 District 4			100 85	114 64	14% -25%	
18				District 4 District 5			61	39	-25%	
19				outside city			4	1	-75%	
20				Unknown/NULL				3		These data are for all officers that used force.
										These data are for all officers that used force. Multiple force types used by officers per citizen.
21	367	a. 1	UOF	Force type	yes	IAPro	see below	see below		2015 total =1311; 2016 total=1210
22				Balance Displacement			76	1	-99%	
23 24				Body Force Control Hold-Restraint			463 217	9 323	-98% 49%	
25				Control Hold-Takedown			65		91%	
26				Joint Manipulation			137	159	16%	
27				Tackling/Takedown			142	63	-56%	
28 29				Taser Verbal/Physical Gestures			44 31	36 0	-18% -100%	
23				verbal/i frystear destures			31		100%	This is a designation created by the Monitoring
										Team and includes several categories with fewer
30				Other (1.35 instance cosh)			106	485	358%	than 25 instances. These are not classified as "Other" in IAPro or by the CPD
30				Other (1-25 instance each) Unknown/NULL			30		-87%	Other In IAPro or by the CPD
										These data are for all UoF (2015 total UoF=774; 2016 total UoF=1110) not arrests (2015 total arrests=285; 2016 total arrests=244) and not charge types (2015 total charge types=350; 2016 total
32	367	a. 1	UOF	Arrest type	yes	IAPro	see below	see below		charge types=308)
33 34				Violence toward Police Officer Violence toward Others			7 158	105 156	1400%	
35				Damage to Property			57	76	33%	
36				Obstructing Justice			207	370	79%	
37				Crisis Intervention			40	69	73%	
38 39				Drugs/Alcohol Cleveland Codified Ord Part 6			47 84		-34% 79%	This category was in other in 2015
40				Miscellaneous offense			18	39	117%	This category was in other in 2015
41				NULL			84		-73%	This category was in other in 2015
42	267	. 1	UOF	Other (1-25 instance each)		IAD	72	63	-13%	
43 44	367	a. 1	UOF	Race Black	yes	IAPro	see below 259	see below 219	-15%	
45				White			77		-10%	
46				Hispanic			9	12	33%	
47 48				Asian Other			1	1	0% 200%	
49				Unknown/NULL			3	3	200%	
50	367	a. 1	UOF	Ethnicity	yes	IAPro	see below	see below		
51				Hispanic/Latino			9	12	33%	
52 53				Non-Hispanic/Latino Unknown/NULL			338 3	292 3	-14% 0%	
54		a. 1	UOF	Age	yes	IAPro	see below	see below		<u> </u>
55				under 20 years			64		8%	
56 57				21-29 years 30-39 years			134 68	115 59	-14% -13%	
58				40-49 years			38		-32%	
59				50-59 years			18	16	-11%	
60 61				60+ years Unknown/NULL			11 17		-9% -24%	
62	367	a. 1	UOF	Gender Gender	yes	IAPro	see below	see below	-24%	
63	-			Male			265	223	-16%	
64	_			Female			82		0%	
65 66	367	a. 1	UOF	Unknown/NULL Mental State	yes	IAPro	see below	see below	-33%	
67	387			Mental Crisis	700		42		-100%	more granular data collected in 2016
68				Behavioral Crisis Event			13	68	423%	more granular data collected in 2016
69	367	a. 1	UOF	Medical Condition	no	IAPro IAPro	138	131	F0/	Only drugs and alcohol as noted in IADro
70				Drugs / ETOH	yes	IAPIU	138	131	-5%	Only drugs and alcohol as noted in IAPro New item CPD collects that has been added to
										baseline and 2016 but not specified in Consent
71				Unimpaired/None Detected	yes (new)		67	102		Decree
										New item CPD collects that has been added to
72				Unknown/NULL	yes (new)		90	3		baseline and 2016 but not specified in Consent Decree
72					, (,		30	<u> </u>	3770	New item CPD collects that has been added to
										baseline and 2016 but not specified in Consent
73				Known Medical Condition	yes (new)			3		Decree No data collected currently; Needs to be collected
74	367	a. 1	UOF	Disability	yes	IAPro				in the future
75										
76	367	a. 2	UOF	Injuries	yes	IAPro	see below	see below		

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7									
			# officers injured	yes		134	192	43%	
									Public injuries is citizen injuries. This was
			# public injuries	yes		77	69	-10%	misreported as 112 in baseline, but corrected here
			rate of officer injuries change overall rate of officer injuries change severity	no no			43%		injury severity is not collected
			rate of subject injuries change overall	no			-10%		injury severity is not concercu
			rate of subject injuries change severity	no					injury severity is not collected
367	a. 2	UOF	Force complaints	yes	IA	see below	see below		
									These data are by officer and not by case; These
			# of force complaints			43	17	-60%	data are just from IA and does not include complaints through OPS
			# of force complaints			73	17	0070	These data are by officer and not by case; These
									data are just from IA and does not include
			# of non-force complaints			73	93	27%	complaints through OPS
367	a. 2	UOF	disposition of force complaints	yes	IA	see below	see below		
			Substantiated			0	0	N/A	
			Substantiated Other Administrative Closure			2	8	14% -100%	
			Exonerated				1		
			Open			34	8	-76%	
367	a. 2	UOF	source (in/ext.) force complaints	no	IA	see below	see below		
			Internal (CDD)						Incomplete information; no systematic capturing
			Internal (CPD)	no					data through IA or OPS Incomplete information; no systematic capturing
			External (non-CPD/Civilian)	no					data through IA or OPS
									lots of incomplete data (more than half data not
367	a. 2	UOF	force type	yes	IA, IAPro	see below	see below		present)
			Balance Displacement			0	0	N/A	
	-		Body Force Control Hold-Restraint			8	0	-100% 300%	
			Control Hold-Takedown			0	3	N/A	
		<u> </u>	Joint Manipulation		<u> </u>	1	2	100%	
			Tackling/Takedown			0	0	N/A	
			Taser		-	1	0	-100%	
	1	+	Verbal/Physical Gestures Other (1-25 instance each)		1	7	10	N/A 43%	
	 		Unknown/NULL		1	27	5	-81%	
367	a. 2	UOF	geographic area	yes	IA			31/0	
			District 1			2	0	-100%	
		1	District 2			0	4	N/A	
			District 3 District 4			4	4	0% -25%	
			District 4 District 5			3	0	-23%	
			outside city			0	0	N/A	
			Unknown/NULL			10	6	-40%	
367	a. 2	UOF	demographics of complainant	yes	IA, IAPro				
			Black White			11 2	6	-45% 0%	
			Hispanic			0	3	N/A	
			Asian			0	0	N/A	
						Ü			
			Other			0	0	N/A	
) !			Other Unknown/NULL				0	N/A -40%	
	. 2	ECW years	Unknown/NULL		IADro	0	6		
367	a.3	ECW usage		yes yes	IAPro IAPro	0	6	-40%	
367	a.3	ECW usage	Unknown/NULL # ECW and changes over time	yes yes yes	IAPro IAPro IAPro	0 10			
367	a.3	ECW usage	Unknown/NULL # ECW and changes over time # of ECW	yes	IAPro	0 10	36	-40% -18%	In 2015 there were 1311 force types used. In 201
367	a.3	ECW usage	Unknown/NULL # ECW and changes over time # of ECW	yes	IAPro	0 10	36	-40% -18%	there were 1210. This number therefore represer
367	a.3	ECW usage	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF	yes yes	IAPro	0 10	36 1174	-40% -18%	there were 1210. This number therefore represer the change in non-Taser force types between 201
367	a.3	ECW usage	Unknown/NULL # ECW and changes over time # of ECW	yes	IAPro	0 10	36	-40% -18%	In 2015 there were 1311 force types used. In 201 there were 1210. This number therefore represer the change in non-Taser force types between 201 and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
	a.3	ECW usage	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF	yes yes	IAPro	0 10	36 1174	-40% -18%	there were 1210. This number therefore represer the change in non-Taser force types between 201 and 2016 relative to the change in Taser force typ
			Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument	yes yes no	IAPro IAPro	0 10	36 1174 -11%	-40% -18% -7%	there were 1210. This number therefore represer the change in non-Taser force types between 201 and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
	a.3	ECW usage UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF	yes yes no	IAPro IAPro Case Office	0 10	36 1174	-40% -18%	there were 1210. This number therefore represer the change in non-Taser force types between 201 and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation	yes yes no no yes	IAPro IAPro Case Office Case Office,	0 10 44 1267	36 1174 -11%	-40% -18% -7%	there were 1210. This number therefore represer the change in non-Taser force types between 201 and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367			Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument	yes yes no	IAPro IAPro Case Office	0 10	36 1174 -11%	-40% -18% -7%	there were 1210. This number therefore represer the change in non-Taser force types between 201 and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force	yes yes no no yes	IAPro IAPro Case Office Case Office,	0 10 10 44 44 1267	36 1174 -11%	-40% -18% -7% -7% -100% -100% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint	yes yes no no yes	IAPro IAPro Case Office Case Office,	9 see below 2 5 5 0	36 1174 -11% -16 see below 0 0	-40% -18% -7% -7% -7% -100% -100% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Rakedown	yes yes no no yes	IAPro IAPro Case Office Case Office,	0 10 10 44 44 1267	36 1174 -11% -16 see below 0 0	-40% -18% -7% -7% -100% -100% -100% N/A N/A	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation	yes yes no no yes	IAPro IAPro Case Office Case Office,	9 see below 2 5 5 0	36 1174 -11% -16 see below 0 0	-40% -18% -7% -7% -100% -100% -100% N/A N/A -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Taser	yes yes no no yes	IAPro IAPro Case Office Case Office,	9 see below 2 5 5 0	36 1174 -11% -16 see below 0 0	-40% -18% -7% -7% -100% -100% N/A N/A N/A N/A	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures	yes yes no no yes	IAPro IAPro Case Office Case Office,	9 see below 2 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	36 117411%11%16 see below	-40% -18% -7% -7% -100% -100% -100% N/A N/A -100% N/A N/A -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each)	yes yes no no yes	IAPro IAPro Case Office Case Office,	9 see below 2 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	36 1174 -11% -16 see below 0 0	-40% -18% -7% -7% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100% -500% -550%	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures	yes yes no no yes	IAPro IAPro Case Office Case Office, IAPro	9 see below 2 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	36 117411%11%16 see below	-40% -18% -7% -7% -100% -100% -100% N/A N/A -100% N/A N/A -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367	a.4	UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each)	yes yes no no yes	IAPro IAPro Case Office Case Office,	9 see below 2 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	36 117411%11%16 see below	-40% -18% -7% -7% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100% -500% -550%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367	a.4 a.4	UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1	yes yes no no yes yes	Case Office Case Office Case Office, IAPro	9 see below 2 5 0 0 0 10 10 10 10 10 10 10 10 10 10 10	36 1174	-40% -18% -7% -10% -100% -100% N/A N/A -100% -10	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367 367	a.4 a.4	UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Fakedown Joint Manipulation Tacking/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2	yes yes no no yes yes	Case Office Case Office Case Office, IAPro	9 see below 2 5 0 0 0 10 10 10 10 10 10 10 10 10 10 10	36 1174	-40% -18% -7% -7% -100% -100% -100% N/A N/A -100% 550% 100%	there were 1210. This number therefore represe the change in non-Taser force types between 20: and 2016 relative to the change in Taser force typ Data are not collected in detail to calculate this
367 367	a.4 a.4	UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3	yes yes no no yes yes	Case Office Case Office Case Office, IAPro	9 see below 2 5 0 0 0 10 10 10 10 10 10 10 10 10 10 10	36 1174	-40% -18% -7% -7% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
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367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 4 District 5	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 10 3 see below 1 1 3 3 1 1 0	36 117411%11%11%16 see below	-40% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -0% 33% -100% 200% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367	a.4 a.4	UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 4 District 5 outside city arrest type	yes yes no no yes yes	LAPro IAPro IAPro Case Office Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 10 3 see below 1 1 2 2 see below 1 1 3 3 1 1 1	36 1174	-40% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -0% 33% -100% 200% 100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 4 District 5 Outside City arrest type Violence toward Police Officer	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 117411%11%11%16 see below	-40% -18% -7% -7% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, Case Office, Case Office, IAPro	9 see below 2 5 0 0 0 10 3 see below 1 1 3 3 1 1 0	36 117411%11%11%16 see below	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -100% 0% 33% 100% 100% N/A N/A -33%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 4 District 5 Outside City arrest type Violence toward Police Officer	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, Case Office, Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 117411%11%11%16 see below	-40% -18% -7% -7% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tasching/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, Case Office, Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 117411%11%11%16 see below	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% -550% -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Drugs/Alcohol	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, Case Office, Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 1174 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tasching/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention	yes yes no no yes yes	Case Office Case Office Case Office, IAPro Case Office, IAPro Case Office, Case Office, Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 117411%11%11%16 see below	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% -550% -100%	there were 1210. This number therefore repress the change in non-Taser force types between cz and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Drugs/Alcohol	yes yes no no yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 1174 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -	there were 1210. This number therefore repress the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value
367 367 367	a.4 a.4 a.4	UOF violating policy UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verba//Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Other	yes yes no no yes yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 0 0 0 0 0 0 0 0 1 1 2 2 0 0 1 1 2 2 3 3 3 1 1 0 see below 0 0 4 4 4 4 4	36 1174 11% 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value
367 367 367	a.4 a.4	UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Drugs/Alcohol	yes yes no no yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 10 10 10 10 10 10 10 10 10 10	36 1174 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value
367 367 367	a.4 a.4 a.4	UOF violating policy UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Other race of subject Black White	yes yes no no yes yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 0 0 0 0 0 0 0 0 1 1 2 2 0 0 1 1 2 2 3 3 3 1 1 0 see below 0 0 4 4 4 4 4	36 1174 11% 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100% 550% 100% -	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value
367 367 367	a.4 a.4 a.4	UOF violating policy UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Other race of subject Black White Hispanic	yes yes no no yes yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 0 0 0 11 1 2 2 see below 1 1 1 1 1 1 1 1 1 1 4 4 see below 6 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	36 1174 11% 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 returned to the change in Taser force ty Data are not collected in detail to calculate this value
367	a.4 a.4 a.4	UOF violating policy UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Other race of subject Black White Hispanic Asian	yes yes no no yes yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 0 0 0 0 0 1 1 1 3 3 1 1 0 0 see below 0 0 see below 6 1 1 1 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0	36 1174 11% 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value
367 367 367	a.4 a.4 a.4	UOF violating policy UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Other race of subject Black White Hispanic	yes yes no no yes yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 0 0 0 11 1 2 2 see below 1 1 1 1 1 1 1 1 1 1 4 4 see below 6 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	36 1174 11% 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value 2015 data mistakenly reported the race of the officer, not of the subject. This has been correct in this appendix and in the 2016 report
367 367 367	a.4 a.4 a.4	UOF violating policy UOF violating policy UOF violating policy UOF violating policy	Unknown/NULL # ECW and changes over time # of ECW # of non-ECW UoF changes compared to UOF changes compared to weapon/force instrument # in violation force type Balance Displacement Body Force Control Hold-Restraint Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL geography District 1 District 2 District 3 District 3 District 3 District 3 District 4 District 5 outside city arrest type Violence toward Others Damage to Property Obstructing Justice Crisis Intervention Drugs/Alcohol Other race of subject Black White Hispanic Asian	yes yes no no yes yes yes	Case Office Case Office, IAPro Case Office, IAPro Case Office, IAPro Case Office, IAPro	9 see below 2 5 0 0 0 0 0 0 0 0 0 0 1 1 1 3 3 1 1 0 0 see below 0 0 see below 6 1 1 1 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0	36 1174 11% 11% 11% 11% 11% 11%	-40% -18% -7% -18% -7% -100% -100% -100% N/A N/A -100%	there were 1210. This number therefore represe the change in non-Taser force types between 20 and 2016 relative to the change in Taser force ty Data are not collected in detail to calculate this value

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			Hispanic/Latino			1	1	0%	
			Non-Hispanic/Latino			7	10	43%	2015 data or back on the data are of the
					Case Office,				2015 data mistakenly reported the age of the officer, not of the subject. This has been corre
36	57 a.4	UOF violating policy	age of subject	yes	IAPro	see below	see below		in this appendix and in the 2016 report
			under 20 years			3	0	-100%	
			21-29 years			2	3	50%	
			30-39 years 40-49 years	+	1	2	4	N/A -50%	
			50-59 years	+		0	1	N/A	
			60+ years			0	0	N/A	
			Unknown/NULL			1	2	100%	
					C Off				2015 data mistakenly reported the gender of the
36	57 a.4	UOF violating policy	gender of subject	yes	Case Office, IAPro				officer, not of the subject. This has been corre in this appendix and in the 2016 report
50	,, u. 1	oor violating policy	Male	703	7.110	8	11	38%	The supperior and in the 2010 report
			Female			0	0	N/A	
20	7 . 4	UOS deleter e eller	and distant		Case Office,				
36	57 a.4	UOF violating policy	condition	no	IAPro				No data collected currently; Needs to be collected
			mental condition	no					in the future
									No data collected currently; Needs to be collected
			medical condition	no			-		in the future
			drugs/alcohol	no			6		Not collected in baseline, collected in 2016 bas on 11 citizens
			ur agay alconor	110			Ü		Not collected in baseline, collected in 2016 bas
			Unimpaired	no			3		on 11 citizens
									Not collected in baseline, collected in 2016 base
			Unknown/NULL	no			2		on 11 citizens
			presence of disability	no					No data collected currently; Needs to be collected in the future
		<u> </u>	presence of disability	IIU	<u> </u>				are rature
36	57 a. 5	UOF violating policy	# of officers with > 1 UOF violating policy	yes	Case Office	0	1	N/A	
36	67 a. 6	UOF violating policy	force reviews/investigations resulting in	yes	IA	see below	see below		
				1					Examination of data received shows most of the
				1					examination of data received shows most of the policy deficiencies were administrative/techni
			policy deficiency			5	11	120%	(i.e. late forms) and not substantive or due to
			training deficiency			2	0	-100%	
			tactics deficiency			2	5	150%	
36	57 a. 7	UOF violating policy	investigation process	yes	IA	see below	see below		
							in written		Random sample selected by Monitoring Team
			quality of investigations	no			summary		reviewed to capture the quality of the investig
							in written		Random sample selected by Monitoring Team
			quality of review	no			summary		reviewed to capture the quality of the investig
			# of investigations returned because incomplete	no	Chief's Office		-		Data has not been received as of June 2017
36	7 b	addressing individ	uals in crisis	_					
									baseline and 2016 aren't comparable. 2016: 7
									forms completed (which is 10% of total possib mental health calls); data from 10/1/15-10/31
									2015 Baseline: 1048 forms completed (which is
		addressing individuals in	# calls for service and incidents involving an						of total possible mental health calls); data from
36	57 b. 1	crisis	individual in crisis	no	CI Unit	10480	7890	-25%	1/1/14-9/30/15
									No data collected currently; Needs to be colle
			Responded to by specialized CIT officer	no	<u> </u>		-		in the future No data collected currently; Needs to be colle
			Responded to by other	no					in the future
		addressing individuals in							
36	57 b. 1	crisis	Direction of individuals in crisis	no		see below	see below		
									SUBJECT DISPOSITION (pink slipped or volunta
									SVCH, private hospital ER, referred to mental
			directed to healthcare system			1009	672	-33%	treatment, handled by EMS); 0 referrals to me health treatment in 2016; 19 referrals in 2015
			directed to ileatificate system	+		12	2		# arrested
			, , , , , , , , , , , , , , , , , , , ,	1		12	-	2370	other, complaint unfounded requiring no poli
				1					action, subject stabilized; 0 complaint unfoun
				1					requiring no police action, subject stabilized in
	-		direction other	+	1	230	7		2016; 18 in 2015
	-	+	rate - directed to healthcare system rate - directed to judicial system	+		81%	54% 0%	-33% -83%	
			an ecces to junicial systell!		1			-0.376	
			rate - direction other	—		1% 18%		-97%	
								-97%	
		addressing individuals in	rate - direction other						
36	57 b. 2	addressing individuals in crisis	rate - direction other # of UOF on individuals in crisis	no	CI Unit			-97% N/A	
36	57 b. 2		rate - direction other # of UOF on individuals in crisis type of force used	no	CI Unit				
36	57 b. 2		rate - direction other # of UOF on individuals in crisis	no	CI Unit				
36	57 b. 2		rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint	no	Cl Unit				
36	57 b. 2		rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown	no	CI Unit				
36	b. 2		rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation	no	CI Unit				
36	57 b. 2		rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown	no	Cl Unit				
36	57 b. 2		rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser	no	CI Unit				
36	57 b. 2		rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown	no	CI Unit				
36	57 b. 2		# of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures	no	CI Unit				
		crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL					N/A	Incomplete information; no systematic captur
	b. 2	crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction	no	Ci Unit			N/A	data
		crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed					N/A	Incomplete information; no systematic captur
		crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tacking/Takedown Tasking/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type					N/A	Incomplete information; no systematic captu
		crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed					N/A	Incomplete information; no systematic captul
		crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tacking/Takedown Tasking/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type					N/A	Incomplete information; no systematic capture data
		crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tacking/Takedown Tasking/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type					N/A	Incomplete information; no systematic capture data
36		crisis	# of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type resistance offered					N/A	Incomplete information; no systematic captur data 809 CIT calls had a verbal de-escalation respo from officers in 2015; 578 calls had a verbal d
36	57 b. 2	addressing individuals in crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verhal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type resistance offered description of attempts to de-escalate		Cl Unit			N/A	Incomplete information; no systematic captur data 809 CIT calls had a verbal de-escalation respor from officers in 2015; 578 calls had a verbal de-escalation response from officers in 2016 No data collected currently; Needs to be colle
36	57 b. 2	crisis addressing individuals in crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tacking/Takedown Tasking/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type resistance offered # of investigatory stop, search, arrest					N/A	Incomplete information; no systematic captur data 809 CIT calls had a verbal de-escalation respor from officers in 2015, 578 calls had a verbal de escalation response from officers in 2016
36	57 b. 2	addressing individuals in crisis	# of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tackling/Takedown Taser Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type resistance offered description of attempts to de-escalate # of investigatory stops, search, arrest # of investigatory stops	no	Cl Unit			N/A	Incomplete information; no systematic capturidata 809 CIT calls had a verbal de-escalation respon from officers in 2015; 578 calls had a verbal de escalation response from officers in 2016 No data collected currently; Needs to be collected currently; Needs to be collected currently.
36	57 b. 2	addressing individuals in crisis	rate - direction other # of UOF on individuals in crisis type of force used Balance Displacement Body Force Control Hold-Restraint Control Hold-Takedown Joint Manipulation Tacking/Takedown Tasking/Takedown Tasker Verbal/Physical Gestures Other (1-25 instance each) Unknown/NULL reason for interaction # subject armed/not armed weapon type resistance offered # of investigatory stop, search, arrest	no	Cl Unit			N/A	Incomplete information; no systematic capturi data 809 CIT calls had a verbal de-escalation respon from officers in 2015; 578 calls had a verbal de escalation response from officers in 2016 No data collected currently; Needs to be collect

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								No data collected currently; Needs to be collected
7 367 8	c. 1	stop, search, arrest	% of investigatory stop, search, arrest # investigatory stops/# summons or arrest	no	Compliance		N/A	in the future
9			# investigatory searches/# summons or arrest					
								No data collected currently; Needs to be collected
367	c. 1	stop, search, arrest	District	no	Compliance		N/A	in the future
			District 1 District 2			-		
3			District 3					
			District 4					
			District 5					
			outside city					No data collected currently; Needs to be collected
367	c. 1	stop, search, arrest	Arrest type	no	Compliance		N/A	in the future
			Violence toward Police Officer					
			Violence toward Others			-		
			Damage to Property Obstructing Justice			-		
			Crisis Intervention					
3			Drugs/Alcohol					
			Other					
367	c. 1	stop, search, arrest	Actual or perceived age	no	Compliance		N/A	No data collected currently; Needs to be collected in the future
507	<u></u>	stop, scarcii, arrest	under 20 years	110	Compliance		14/74	in the fatare
7			21-29 years					
			30-39 years			-		
			40-49 years 50-59 years			-		
ĺ			60+ years					
2			Unknown/NULL					
	. 1				C"			No data collected currently; Needs to be collected
3 367 4	c. 1	stop, search, arrest	race Black	no	Compliance		N/A	in the future
5	-		White		1			
5			Hispanic					
7			Asian			-		
9			Other Unknown/NULL		—	-	-	
			OTRIGOTIVNOEE				·	No data collected currently; Needs to be collected
367	c. 1	stop, search, arrest	ethnicity	no	Compliance		N/A	in the future
1			Hispanic/Latino			-		
3			Non-Hispanic/Latino Unknown/NULL		—	-	-	
			OTKTOWN/NOCE			-		No data collected currently; Needs to be collected
4 367	c. 1	stop, search, arrest	gender	no	Compliance		N/A	in the future
5			Male					
7			Female Unknown/NULL		—	-	-	
8			OTIKTOWIT/NOCE		1			
		documentable reasonable						
		suspicion to stop and						No data collected currently; Needs to be collected
9 367 0	c. 2	probable cause search	actual or perceived race Black	no	Compliance		N/A	in the future
1			White					
2			Hispanic					
3			Asian					
5			Other Unknown/NULL					
		documentable reasonable	OTKTOWN/NOCE			-		
		suspicion to stop and						No data collected currently; Needs to be collected
	c. 2	arababla asusa sasrab	actual or perceived ethnicity	no				
3		probable cause search		no	Compliance		N/A	in the future
		probable cause search	Hispanic/Latino	110	Compliance		N/A	
9		probable cause search	Hispanic/Latino Non-Hispanic/Latino Unknown/NULL	110	Compliance		N/A	
		documentable reasonable	Non-Hispanic/Latino	no no	Compliance		N/A	in the future
		documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL					in the future No data collected currently; Needs to be collected
367		documentable reasonable	Non-Hispanic/Latino Unknown/NULL actual or perceived gender	no	Compliance			in the future
367		documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL					in the future No data collected currently; Needs to be collected.
367		documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male					in the future No data collected currently; Needs to be collected
367	c. 2	documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female					in the future No data collected currently; Needs to be collected in the future
367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL	no	Compliance		N/A	in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367	c. 2	documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age				N/A	in the future No data collected currently; Needs to be collected in the future
367 2 3 3 4 367 5	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years	no	Compliance		N/A	in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 1 2 3 4 367 5	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years	no	Compliance		N/A	in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 2 3 3 4 367 5	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years	no	Compliance		N/A	In the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
0 367 1 2 2 3 4 367 5 6	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years	no	Compliance		N/A	In the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
0 367 1 2 3 3 4 367 6 6 7 7	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years	no	Compliance		N/A	In the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected to data collected currently; Needs to be collected.
367 2 3 3 4 367 5 6 7	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years	no	Compliance		N/A	In the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL	no	Compliance		N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years	no	Compliance		N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 4 367 5 3 367 7 8 3 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district	no	Compliance		N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1	no	Compliance		N/A N/A N/A	In the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2	no	Compliance		N/A N/A N/A	In the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3	no	Compliance		N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2	no	Compliance		N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 3	no	Compliance		N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 4 District 5 outside city	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 4 District 5 outside city Arrest type	no	Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 4 District 5 outside city	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 3 District 4 District 5 outside city Arrest type Violence toward Police Officer Violence toward Others Damage to Property	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 367 367 367 367	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 604 years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 3 District 4 District 5 outside city Arrest type Violence toward Police Officer Violence toward Police Officer Violence toward Optrey Destructing Justice	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 4 367 5 3 367 6 7 7 8 3 367 8 3 367 4 367 6 6 7 7 7 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 4 District 5 outside type Arrest type Violence toward Police Officer Violence toward Others Damage to Property Obstructing Justice Crisis Intervention	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 1 2 3 3 3 4 367 5 6 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	c. 2	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 604 years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 3 District 4 District 5 outside city Arrest type Violence toward Police Officer Violence toward Police Officer Violence toward Optrey Destructing Justice	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 4 367 7 7 8 3 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	c. 2 c. 2 c. 3 c. 3	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 4 District 5 outside type Arrest type Violence toward Police Officer Violence toward Others Damsgr to Property Obastructing Justice Crisis Intervention Drugs/Alcohol Other	no no no	Compliance Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
1	c. 2 c. 2 c. 3 c. 3	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL actual or perceived age under 20 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 1 District 2 District 3 District 3 District 4 District 5 outside city Arrest type Violence toward Police Officer Violence toward Poters Domage to Poters Domage to Poters Domage to Poters Dost pure Violence Crisis Intervention Drugs/Alcohol Other actual or perceived race	no no	Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
367 4 367 7 7 8 3 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	c. 2 c. 2 c. 3 c. 3	documentable reasonable suspicion to stop and probable cause search documentable reasonable suspicion to stop and probable cause search searches finding contraband searches finding contraband searches finding contraband	Non-Hispanic/Latino Unknown/NULL actual or perceived gender Male Female Unknown/NULL unknown/NULL actual or perceived age under 20 years 21-29 years 21-29 years 30-39 years 40-49 years 50-59 years 60+ years Unknown/NULL # of searches finding contraband # of searches finding contraband by district District 1 District 2 District 3 District 4 District 5 outside type Arrest type Violence toward Police Officer Violence toward Others Damsgr to Property Obastructing Justice Crisis Intervention Drugs/Alcohol Other	no no no	Compliance Compliance Compliance Compliance Compliance		N/A N/A N/A N/A N/A N/A N/A	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future

				isares (as or same	,				
.2			Hispanic Asian						
4			Other						
.5		searches finding	Unknown/NULL						No data collected currently; Needs to be collected
	7 c. 3	contraband	actual or perceived ethnicity	no	Compliance			N/A	in the future
.8			Hispanic/Latino Non-Hispanic/Latino						
.9			Unknown/NULL						
0 367	7 c. 3	searches finding contraband	actual or perceived gender	no	Compliance			N/A	No data collected currently; Needs to be collected in the future
21			Male						
22			Female Unknown/NULL						
		searches finding						21/2	No data collected currently; Needs to be collected
24 367 25	7 c. 3	contraband	actual or perceived age under 20 years	no	Compliance			N/A	in the future
26			21-29 years 30-39 years						
8			40-49 years						
80			50-59 years 60+ years	<u> </u>					
31			Unknown/NULL						
367	d d		community engagement		21				
367	d.1	bias free policing & community engagement	# of community partnerships	yes	District Commanders	57	66	16%	
34		, , ,	District 1				13		baseline data not received for District 1
85 6			District 2 District 3			10 11	13	30%	2016 data not received for District 3
37			District 4			22	28	27%	
88			District 5			14	12	-14%	represents partnerships specifically with youth,
20.3	7 d 1	bias free policing &	# of community partnerships /verth	Vee	District	1.1	47		although youth may be included in other partnerships
10	7 d. 1	community engagement	# of community partnerships w/youth District 1	yes	Commanders	14	17 3		baseline data not received for District 1
12			District 2 District 3			4	4	0%	2016 data not received for District 3
3			District 4			7	9	29%	2010 data not received for District 3
4		bias free policing &	District 5		District	1	1	0%	
367	7 d. 1	community engagement	variety of community partnerships	yes	Commanders			N/A	
16			District 1						Can be calculated once adequate data for all Districts has been received
									Can be calculated once adequate data for all
7			District 2					-	Districts has been received Can be calculated once adequate data for all
18	1	1	District 3	 	-				Districts has been received
19			District 4						Can be calculated once adequate data for all Districts has been received
50			District 5						Can be calculated once adequate data for all Districts has been received
51									
367	7 d.2	bias free policing & community engagement	homicide clearance rate	yes	Homicide Unit	56%	51%	29%	
	7 d.2	bias free policing &	# of homicides			127	139	9%	
4	u.z	community engagement	# of homicides solved	yes		71	71	0%	
5		bias free policing &	# of homicides unsolved			56	68	21%	
6 367	7 d.2	community engagement	Type of homicide	yes		see below	see below		
7 8			# of domestic violence homicides # of non-domestic violence homicides			12 115	18 121	50% 5%	
		bias free policing &							
9 367 0	7 d.2	community engagement	Homicide victims Adult male victims	yes		see below 95	see below 110	16%	
1			Adult female victims			23	18	-22%	
32	<u> </u>		Juvenile male victims Juvenile female victims			7	7	0% 0%	
4		bias free policing &							
367	7 d.3	community engagement	# civilian complaints for discrimination	no	OPS				
6 367	7 d.3	bias free policing & community engagement	disposition of discrimination complaints	no	OPS				
		bias free policing &	·						results are in a separate document from this
	7 d.3	community engagement		yes	ISA hired				baseline document
8 367		recruitment measi							
8 367	е	recruitment measu			City Hall Civil				
8 367	е	recruitment measi			City Hall Civil Service				
		recruitment measures	applicants	ves		1410	1459	3%	
				yes	Service Commission	1410	1459	3%	
				yes	Service Commission	1410	1459	3%	Category captured in data: "Name has been
				yes	Service Commission	1410	1459	3%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th
9 367			applicants	yes	Service Commission				certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibl
9 367			applicants # of qualified recruit applicants	yes	Service Commission	191	151	-21%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibl List (category 15) These are applicants who failed somewhere in the
9 <u>367</u> 0	e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants		Service Commission	191 1219	151 1308	-21%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibl List (category 15)
9 367	e. 1		applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W)	yes	Service Commission	191 1219 see below 781	151 1308 see below 693	-21% 7% -11%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibl List (category 15) These are applicants who failed somewhere in the
9 367 70 71 72 367 73	e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B)		Service Commission	191 1219 see below 781 409	151 1308 see below 693 518	-21% 7% -11% 27%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibi List (category 15) These are applicants who failed somewhere in the
9 367 0 1 2 367 3 4 4 5	e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B) Asian (A) Hispanic (H)		Service Commission	191 1219 see below 781 409 133	151 1308 see below 693 518 111 148	-21% 7% -11% 27% -15% -4%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in the academy" (category 4) or Not Hired; Left on Eligib List (category 15) These are applicants who failed somewhere in the
9 367	e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B) Asian (A)		Service Commission	191 1219 see below 781 409	151 1308 see below 693 518 111 148	-21% 7% -11% 27% -15%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibi List (category 15) These are applicants who failed somewhere in the
9 367 70 71 72 367 73 74 75 76 77	7 e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.)	yes	Service Commission	191 1219 see below 781 409 13 154 44 44 3 6	151 1308 see below 693 518 11 148 85 4	-21% 7% -11% 27% -15% -4% 93%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibl List (category 15) These are applicants who failed somewhere in the
9 367 1 2 367 3 4 5 6 6 7 7 8 9 9 0 367	e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B) Asian (A) Hispanic (H) Other (O)		Service Commission	191 1219 see below 781 409 133	151 1308 see below 693 518 111 148	-21% 7% -11% 27% -15% -4% 933%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in th academy" (category 4) or Not Hired; Left on Eligibl List (category 15) These are applicants who failed somewhere in the
9 367 70 71 72 367 73 74 75 76 77 78 88 99 90 367 11	7 e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) applicants by gender	yes	Service Commission	191 1219 see below 781 409 13 1544 44 3 6 see below	151 1308 see below 693 518 11 148 85 4 0 see below	-21% 7% -11% 27% -1.15% -4% 93% -100%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in the academy" (category 4) or Not Hired; Left on Eligible List (category 15) These are applicants who failed somewhere in the
9 367 0 1 2 367 4 5 5 6 6 7 8 9 9 9 9 9 11 2 2 3 3 6 7	7 e. 1	recruitment measures	applicants # of qualified recruit applicants # of not qualified recruit applicants applicants by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (J) applicants by gender	yes	Service Commission	191 1219 see below 781 409 133 154 44 3 6 see below	151 1308 see below 693 518 111 148 855 4 0 see below	-21% 7% -11% 27% -15% -4% 93% 33% -100%	certified. Candidates are being vetted for the next Academy" (category 11) and "hired/currently in the academy" (category 4) or Not Hired; Left on Eligible List (category 15) These are applicants who failed somewhere in the

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35 36 37									
37			City Website				40%	-	
			Friend Google or other search				26% 19%		
			Other				14%		
90			Bulletin Word of mouth				2% 0%		
91			Social media				0%		
92			Article or blog post				0%		
93			Advertisement		CPD; City Hall		0%		
367	e. 2	recruitment measures	Recruitment Activity	no	Civil Service	see below	see below		No data on recruitment activities in baseline
95			Billboards				9		
96			Billboard Impressions				538043		
97 98			Regional Transit Bus Posters Regional Transit Stations Posters				20 24		
99			Mobile/digital video banner Ads				50000		
00			Facebook, Twitter, Instagram Posts				8		
01			Blog posts/Websites Radio Station Spots				60		
03			Television				0		
					CPD; City Hall				
4 367 5	e. 2	recruitment measures	# of Recruitment Partnerships All Races	no	Civil Service		17		No data on recruitment activities in baseline
6			Black				7		
7			Hispanic				2		
8					1				
					City Hall Civil				Same number as above (# of non-qualified applicants); considered anyone who is NOT hired
					Service				(category 4) and anyone whose name has NOT be
9 367	e. 3	recruitment measures	# of applicants who failed initial screening	yes	Commission	1219	1294	6%	certified (category 11)
					City Hall Civil				
0 367	e. 3	recruitment measures	reason for failures	yes	Service Commission	see below	see below		
1		and medaures	1- Application Rejected	,	2133.311		339		Application rejected - Not collected in 2015
2			2-Failed agility test			166	119	-28%	
3		 	3-No show for the Agility test			N/A to reason for		33%	
4			4-Hired / Currently in the Academy			failures	for failures		
.5			5-No response to certification			183	58	-68%	
.6			6-Passed over			13		-38%	
17		+	7-Removed for background reason(s)			66	39	-41%	8 (no show for psych) and 13 (no PHS) are merged
18			8-No show for the Psychological Exam			1			in 2016 data
9			9-No longer interested			19		37%	
20			10-Waived			17		500%	
21			11-Name has been certified. Candidates are being vetted for the next Academy			N/A to reason for failures	N/A to reason for failures		
22		<u></u>	12-No show for the test			394	263	-33%	
3		1	13-Did not submit their Personal History Statement			240		-98% 527%	
24			14-Failed the test		City Hall Civil	35	223	537%	
					Service				
	e. 3	recruitment measures	recruit failures by race	yes	Commission	see below	see below		
26 27		+	White (W) Failures Black (B) Failures			658 375		-10% 31%	
8			Asian (A) Failures			12		-25%	
9			Hispanic (H) Failures			128		4%	
01		•	Other (O) Failures	l	l .	41	76		
_			A1 F-11				A		
			Al Failures No Data (.) Failures			1 4	4 0	85% 300% -100%	
			Al Failures No Data (.) Failures		City Hall Civil	1 4	4	300%	
2			No Data (.) Failures		Service	1 4	0	300%	
3 367	e. 3	recruitment measures	No Data (.) Failures	yes		see below	0 see below	300% -100%	
3 3 3	e. 3	recruitment measures	No Data (.) Failures	yes	Service	1 4 see below 128 1091	0 see below	300%	
3 3 3	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H)	yes	Service Commission City Hall Civil	128	see below	300% -100%	
3 367 4 5		recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino	yes	Service Commission City Hall Civil Service	128 1091	0 see below 133 1161	300% -100%	
3 367 4 5 6 367	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H)	yes	Service Commission City Hall Civil	128	see below	300% -100%	
33 367 44 55 66 367		recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender	yes yes	Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6%	
33 367 44 55 66 367		recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures	yes yes	Service Commission City Hall Civil Service Commission City Hall Civil	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	
3 367 4 55 6 367 7		recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures		Service Commission City Hall Civil Service Commission City Hall Civil Service	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	Only have data on veterans; No data collected currently. Needs to be collected in the future
3 367 4 5 6 367 7		recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures	yes yes	Service Commission City Hall Civil Service Commission City Hall Civil	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	Only have data on veterans; No data collected currently; Needs to be collected in the future
33 367 34 355 36 367 37 38		recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures		Service Commission City Hall Civil Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	currently; Needs to be collected in the future
33 367 44 455 66 367 88	e. 3		No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability	no	Service Commission City Hall Civil Service Commission City Hall Civil Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	currently; Needs to be collected in the future No data collected currently; Needs to be collected
33 367 34 355 36 367 37 388	e. 3	recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures		Service Commission City Hall Civil Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
12 33 367 14 455 16 367 17 88 19 10	e. 3		No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability	no	Service Commission City Hall Civil Service Commission City Hall Civil Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	currently; Needs to be collected in the future No data collected currently; Needs to be collected
3 367 4 55 6 367 7 8 9 0	e. 3		No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language	no	Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected
3 367 4 55 6 367 7 8 9 0	e. 3		No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language	no	Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% 4% 6% 6%	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected
2 3 367 4 4 55 6 367 7 7 8 9 0 1 367 2 3 4 367	e. 3		No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language	no	Service Commission City Hall Civil Service Commission	128 1091 see below	see below 133 1161 see below 1032	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected
2 3 367 4 4 55 6 367 7 8 9 0 1 367 2 2 3 3 4 367 5 367	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race	no no	Service Commission City Hall Civil Service Commission	see below 971 248	see below 133 1161 see below 277 277	300% -100% 4% 6% 6%	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future
2 3 367 4 5 5 367 7 8 9 0 1 367 2 3 3 4 367 6 6 367	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W)	no no no	Service Commission City Hall Civil Service Commission	see below 971 248	see below 133 1161 see below 1032 277 210 see below 1161	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015
2 3 367 4 4 5 5 5 5 6 6 367 7 7 8 8 9 0 0 1 367 2 2 3 4 367 5 6 6 7 7	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race	no no no	Service Commission City Hall Civil Service Commission	see below 971 248	see below 133 1161 see below 277 277	300% -100% 4% 6% 6% 12%	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015
2 3 367 4 55 6 367 7 7 8 9 0 1 367 2 2 3 3 4 367 6 7 7 8 9 9	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H)	no no no	Service Commission City Hall Civil Service Commission	see below 971 248	see below 133 1161 see below 1032 277 210 see below 116 57 11 18	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015
2 3 367 4 4 5 5 5 6 367 7 7 8 9 9 0 1 367 2 2 3 3 67 6 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino The Failures Halle Failures Female Failures	no no no	Service Commission City Hall Civil Service Commission	see below 971 248 00 see below 0 see below 0 00 00 00 00 00 00	see below 133 1161 see below 1032 277 210 see below 116 57 11 18	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015
2 3 367 4 4 55 5 5 6 367 7 7 8 8 9 9 0 0 1 1 367 7 7 8 8 9 9 0 0 1 1	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic/Latino (H) Other (O)	no no no	Service Commission City Hall Civil Service Commission	see below 971 248	see below 133 1161 see below 1032 277 210 see below 116 57 11 18	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015
2 3 367 4 367 7 7 8 9 9 0 1 367 5 367 6 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	e. 3	recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Ron-Hispanic/Latino (H) Ron-Hispanic/Latino (H) # of applicants by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity	no no no	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015
2 3 367 4 4 367 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	e. 4	recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Ai No Data (.) ethnicity Hispanic/Latino	no no no yes yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277 see below 116 57 11 18 17 0 1 see below 18	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015
2 3 367 4 5 5 367 7 8 8 9 0 1 367 2 2 3 4 367 7 7 8 8 9 9 0 1 1 367 7 8 8 9 9 0 1 1 367 7 7 8 8 9 9 0 1 1 367	e. 3	recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino Male Failures Female Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity Hispanic/Latino Non-Hispanic/Latino	no no ves yes	Service Commission City Hall Civil Service Commission	see below 971 248	see below 133 1161 see below 1032 277	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015
2 3 367 4 367 7 8 9 0 1 367 2 3 3 67 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	e. 4	recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) recruit failures by gender Male Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Ai No Data (.) ethnicity Hispanic/Latino	no no no yes yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277 see below 116 57 11 18 17 0 1 see below 18	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015
2 3 367 4 4 55 5 5 6 367 7 8 8 9 0 1 367 2 2 3 367 6 6 7 7 8 8 8 9 9 0 0 1 1 2 2 3 3 67 4 4 5 6 6 367 7 7 8 8 8 8 9 9 0 0 1 1 1 2 2 3 3 67	e. 3 e. 4 e. 5 e. 5	recruitment measures recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino Male Failures Female Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity Hispanic/Latino Non-Hispanic/Latino Non-Hispanic/Latino laterals by gender Male Female	no no no yes yes yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277	300% -100% -	No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division does not recruit laterals
2 3 367 4 367 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	e. 3	recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Ron-Hispanic/Latino (H) Ron-Hispanic/Latino (H) Male Failures Female Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity Hispanic/Latino Non-Hispanic/Latino laterals by gender Male Female Other information on laterals	no no ves yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015
33 367 34 367 36 367 37 38 39 30 367 41 367 42 313 367 44 367 45 367 46 367 47 368 88 367	e. 3 e. 4 e. 5 e. 5	recruitment measures recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino Male Failures Female Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity Hispanic/Latino Non-Hispanic/Latino Non-Hispanic/Latino laterals by gender Male Female	no no no yes yes yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division does not recruit laterals The Division does not recruit laterals
2 3 367 4 4 55 6 367 7 8 9 0 1 367 2 2 3 3 4 367 7 8 8 9 9 0 0 1 1 367 7 8 8 9 9 0 0 1 1 367 8 9 9 0 0 1 1 367 7 8 8 9 9 0 0 1 1 367 8 9 9 0 0 1 1 1 367	e. 3 e. 4 e. 5 e. 5	recruitment measures recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Ron-Hispanic/Latino (H) Ron-Hispanic/Latino (H) Male Failures Female Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity Hispanic/Latino Non-Hispanic/Latino laterals by gender Male Female Other information on laterals	no no no yes yes yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division does not recruit laterals
33 367 34 367 34 367 36 367 37 38 39 30 367 36 367 37 36 367 37 36 367 36 367 37 36 367 37 36 367 37 36 367 37 36 367 37 36 367 37 36 367 37 36 367 37 36 367 37 36 367	e. 3 e. 4 e. 5 e. 5	recruitment measures recruitment measures recruitment measures recruitment measures	No Data (.) Failures recruit failures by ethnicity Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) Non-Hispanic/Latino (H) Ron-Hispanic/Latino (H) Male Failures Female Failures Female Failures recruit failures by self identified disability # of applicants with fluency in other language list of languages spoken by recruits # of lateral candidates laterals by race White (W) Black (B) Asian (A) Hispanic (H) Other (O) Al No Data (.) ethnicity Hispanic/Latino Non-Hispanic/Latino Non-Hispanic/Latino laterals by gender Male Female Other information on laterals laterals with self identified disability	no no no yes yes yes	Service Commission City Hall Civil Service Commission	see below 971 248 0 971 248 0 0 see below 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	see below 133 1161 see below 1032 277 210 see below 116 577 11 18 177 0 1 see below 18 192 174 35 0 39	300% -100% -	currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future No data collected currently; Needs to be collected in the future The Division did not recruit laterals in 2015 The Division did not recruit laterals in 2015 The Division does not recruit laterals The Division does not recruit laterals

463										
						City Hall Civil Service				
464	367	e. 6	recruitment measures	applicant qualifications	yes	Commission	see below	see below		This category captures those who attended college
465				# applicants with 2+ years college	yes		455	802	76%	for 2+ years, but did not obtain a BA degree
466				# applicants with college degree	yes		240	247	3%	
467				# applicants with 2+ years military	no					Needs to be collected in the future New item CPD collects that has been added to
468				# applicants with 180+ days military	yes (new)		161	89	-45%	baseline but not specified in Consent Decree New item CPD collects that has been added to
469				disabled veterans	yes (new)		14	2	-86%	baseline but not specified in Consent Decree; misreported in 2015 (was reported as 1235)
470				uisabica veteraris	yes (new)	City Hall Civil	17	2	80%	misrcported in 2015 (was reported as 1255)
474	267	e. 7		pass/fail rate in each phase of pre-employment		Service		and halans		
471 472	367	e. /	recruitment measures	process 2-Failed agility test	yes	Commission	see below 86.38%	see below 90.24%	4%	
473 474				3-No show for the Agility test 4-Hired / Currently in the Academy			93.03% N/A	90.73% N/A		pass rate calculated pass rate calculated
475 476				5-No response to certification 6-Passed over			84.99% 98.93%	95.24% 99.34%		pass rate calculated pass rate calculated
477				7-Removed for background reason(s)			94.59%	96.80%	2%	pass rate calculated
478 479				8-No show for the Psychological Exam 9-No longer interested			99.92% 98.44%	N/A 97.87%	N/A -1%	pass rate calculated; merged with no PHS pass rate calculated
480				10-Waived			98.61%	91.63%		pass rate calculated
481				11-Name has been certified. Candidates are being vetted for the next Academy			N/A	N/A	N/A	pass rate calculated
482				12-No show for the test			67.68%	78.42%		pass rate calculated
483				13-Did not submit their Personal History Statement			80.31%	99.67%		pass rate calculated
484				14-Failed the test		City Hall Civil	97.13%	81.71%	-16%	pass rate calculated
						Service				
485 486	367	e. 7	recruitment measures	pass/fail rate by race White (W) pass rate	yes	Commission	see below 46.02%	see below 51.27%	11%	pass rate calculated
487				Black (B) pass rate			69.24%	59.64%	-14%	pass rate calculated
488 489				Asian (A) pass rate Hispanic (H) pass rate			99.02% 89.50%	99.26% 89.09%	0%	pass rate calculated pass rate calculated
490				Other (O) pass rate			96.64%	93.77%	-3%	pass rate calculated
491 492				Al pass rate No Data (.) pass rate			99.92% 99.67%	99.67% 100.00%		pass rate calculated pass rate calculated
						City Hall Civil				
493	367	e. 7	recruitment measures	pass/fail rate by ethnicity	yes	Service Commission	see below	see below		
494 495				Hispanic/Latino (H) pass rate			89.50% 85.08%	89.09%		pass rate calculated
495				Non-Hispanic/Latino pass rate		City Hall Civil	85.08%	83.93%	-1%	pass rate calculated
496	367	۵ 7	recruitment measures	pass/fail rate by gender	yes	Service Commission	see below	see below		
497	307	C. 7	recruitment measures	Male Pass Rate	ycs	Commission	20.34%	15.34%		pass rate calculated
498				Female Pass Rate		City Hall Civil	79.66%	77.28%	-3%	pass rate calculated
499	367	0.7	recruitment measures	pass/fail rate by self identified disability	no	Service Commission				No data collected currently; Needs to be collected in the future
500	307	e. /	recruitment measures		110	COMMISSION				
501	367	e. 8	recruitment measures	avg length of time to move through each phase of preemployment	no					No data collected currently; Needs to be collected in the future
										No data collected currently; Needs to be collected
502 503				avg length of time to process applicants						in the future
504 505	367 367		recruitment measures recruitment measures	composition of recruit class Initial Size of recruit class	yes yes		see below 52	see below 62	19%	
	307	c. <i>y</i>	recruitment measures							New item CPD collects that has been added to
506				Remained	yes (new)		44	51	16%	baseline but not specified in Consent Decree New item CPD collects that has been added to
507		- 0		Separated	yes (new)		8	11	38%	baseline but not specified in Consent Decree
508	367	e. 9	recruitment measures	Separated by Race	yes		see below	see below		New item CPD collects that has been added to
509				Black	yes (new)		2	3	50%	baseline but not specified in Consent Decree New item CPD collects that has been added to
510				White	yes (new)		4	8	100%	baseline but not specified in Consent Decree
511				Hispanic	yes (new)		,	n	-100%	New item CPD collects that has been added to baseline but not specified in Consent Decree
							<u> </u>			New item CPD collects that has been added to
512			+	Asian	yes (new)		0	0	N/A	baseline but not specified in Consent Decree New item CPD collects that has been added to
513 514	367	a 0	recruitment measures	Other Separated by Gender	yes (new)		see below	0 see below	N/A	baseline but not specified in Consent Decree
	36/	c. 3	recruitment measures		yes		see below	see below		New item CPD collects that has been added to
515				Male	yes (new)		7	8	14%	baseline but not specified in Consent Decree New item CPD collects that has been added to
516				Female	yes (new)	Common de Co-ffel	1	3	200%	baseline but not specified in Consent Decree
517	367	e. 9	recruitment measures	composition of recruit classes by race		Command Staff/ Academy	see below	see below		
518 519				Black White			8 29	10 38	25% 31%	
520				Hispanic			12	2	-83%	
521 522			+	Asian Other			3	1 0	N/A -100%	
		. 0				Command Staff/			220/1	
523 524	367	e. 9	recruitment measures	composition of recruit classes by ethnicity Hispanic/Latino		Academy	see below	see below 2	-83%	
525				Non-Hispanic/Latino		Command Staff/	40	60	50%	
526	367	e. 9	recruitment measures	composition of recruit classes by gender		Academy	see below	see below		
527 528				Male Female			44	43 19	-2% 138%	
				composition of recruit classes by self identified				19	130%	No data collected currently; Needs to be collected
529 530	367 367		recruitment measures training measures	disability		no				in the future

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531 367	f. 1	training measures	# of officers provided training pursuant to this agreement	no					future comparisons
532 367	f. 1	training measures	% of officers provided training pursuant to this agreement	no					future comparisons
533]1. 1	training measures		110					Tuture comparisons
	f. 2	training measures	students' evaluations of the adequacy of training in type and frequency	no					future comparisons
535			modifications or improvements to training						
536 367	f. 3	training measures	resulting from the review and analysis required by this agreement	no					future comparisons
537	3	training measures		110					natare companisons
538 367	f. 4	training measures	prevalence of training deficiencies as reflected by problematic incidents or performance trends	no					future comparisons
539 367	g.	officer assistance & su	upport efforts						
540 367	g. 1	officer assistance & support efforts	availability of officer assistance & support services	yes	EAP	see below	see below		
541 367	g. 1	officer assistance & support efforts	use of officer assistance & support services	yes	EAP	11	209	1800%	2015 baseline data is underreported as the use of service was not tracked.
542		officer assistance &	officer reports of adequacy of officer assistance &	·					No data collected currently; Needs to be collected
543 367	g. 2	support efforts	support services	no	EAP				in the future; Started collecting in late 2016
544 367	g. 2	officer assistance & support efforts	survey analysis of adequacy of officer assistance & support services	no	EAP				No data collected currently; Needs to be collected in the future; Started collecting in late 2016
367	h.	supervision measu	res			1			
546 367	h.	supervision measures	supervisors initial identification of officer violations	no					No data collected currently; Needs to be collected in the future
547 367	h	supervision measures	supervisors initial identification of officer performance problems	no		<u> </u>	<u> </u>		No data collected currently; Needs to be collected in the future
548 367		supervision measures	supervisors response to officer violations	no					No data collected currently; Needs to be collected in the future
						<u> </u>			No data collected currently; Needs to be collected
549 367 550 367		supervision measures civilian complaints	& investigations & discipline	no		<u> </u>			in the future
		civilian complaints &	-		IA, Inspections,	_			Of the 294 cases in 2015, only 45 have been
551 367		investigations & discipline civilian complaints &		yes	OPS IA, Inspections,	294	263	-11%	completed and only 4 have gone through the PRB No data collected currently; Needs to be collected
552 367 553	i. 1	investigations & discipline	increases/decreases related to access	no	OPS				in the future
	i. 2	civilian complaints &	# sustained by complaint type		IA, Inspections, OPS			25000	PRB looked at 4 cases in 2015
555	I. Z	investigations & discipline	False Report	no	UPS	0	0	N/A	PRB looked at 4 cases in 2015
556 557			Harassment Improper Procedure			0	0	N/A 100%	
558 559			Infraction Notice (UTT/PIN) Lack of Service			0	0	N/A N/A	
560			Not Provided by Complainant			0	0	N/A	
561 562			Other Physical Abuse/Excessive Force			0	1	N/A N/A	
563		civilian complaints &	Unprofessional		IA, Inspections,	1	3	200%	
	i. 2	investigations & discipline	# exonerated by complaint type	no	OPS	0	8	N/A	
565 566			False Report Harassment			0	1	N/A N/A	
567 568			Improper Procedure Infraction Notice (UTT/PIN)			0	3	N/A N/A	
569 570			Lack of Service Not Provided by Complainant			0	2	N/A N/A	
571			Other			0	0	N/A	
572 573			Physical Abuse/Excessive Force Unprofessional			0	0	N/A N/A	
574 367	i 2	civilian complaints & investigations & discipline	# unfounded by complaint type	no	IA, Inspections,	2	13	550%	
575	. 2	investigations & discipline	False Report	110	0,5	0	0	N/A	
576 577			Harassment Improper Procedure			0	3	N/A 200%	
578 579	-		Infraction Notice (UTT/PIN) Lack of Service			0	0	N/A N/A	
580 581			Not Provided by Complainant Other			0	0	N/A N/A	
582			Physical Abuse/Excessive Force			0	3	N/A	
583		civilian complaints &	Unprofessional			1	4	300%	No data collected currently; Needs to be collected
584 367	i. 2	investigations & discipline	# not sustained by complaint type	no	OPS				in the future No data collected currently; Needs to be collected
585			False Report						in the future No data collected currently; Needs to be collected
586			Harassment						in the future
587	<u> </u>		Improper Procedure			<u> </u>	<u> </u>		No data collected currently; Needs to be collected in the future
588			Infraction Notice (UTT/PIN)						No data collected currently; Needs to be collected in the future
589			Lack of Service						No data collected currently; Needs to be collected in the future
						·			No data collected currently; Needs to be collected
590	<u> </u>		Not Provided by Complainant				-		in the future No data collected currently; Needs to be collected
591	-		Other						in the future No data collected currently; Needs to be collected
592	-		Physical Abuse/Excessive Force						in the future No data collected currently; Needs to be collected
593		abilities according to	Unprofessional						in the future
	i. 2	civilian complaints & investigations & discipline	# of administratively dismissed	no	OPS	39	90	131%	
595 596	-		False Report Harassment			1 4	0 14	-100% 250%	
597 598			Improper Procedure Infraction Notice (UTT/PIN)			9	28	211%	
599			Lack of Service			2	13	550%	
600 601	<u> </u>		Not Provided by Complainant Other			1 2	0	-100% -50%	
602 603			Physical Abuse/Excessive Force Unprofessional			2 16	4 23	100% 44%	
000		1	onproressional		1	16	23	44%	<u>I</u>

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			Unknown			0	3	N/A	
		civilian complaints &							
367	i. 2	investigations & discipline	# of insufficient evidence	no	OPS	2	33	1550%	
			False Report			0	0	N/A	
	1	 	Harassment Impressed use		 	0	7	N/A	
		-	Improper Procedure		 	0	7	N/A	
	1	1	Infraction Notice (UTT/PIN) Lack of Service		t	1	U	N/A 400%	
	1		Not Provided by Complainant	1	I	1	3	400% N/A	
		1	Other		<u> </u>	0	0	N/A	
			Physical Abuse/Excessive Force			0	5	N/A	
			Unprofessional			1	9	800%	
			# of complaint allegations supported by a						No data collected currently; Needs to be collect
367	i. 3	investigations & discipline	preponderance of the evidence	no	OPS				in the future
						1			
267		civilian complaints &	average length of time to complete by complaint		200	127	400	1000/	Average number of days, but this is only based
367	i. 4	investigations & discipline	type False Report	yes	OPS	137 293	409	198%	45 completed cases
			Harassment			293 158	383	142%	
			Improper Procedure			134	354	164%	
			Infraction Notice (UTT/PIN)			84	303	261%	
			Lack of Service			179	352	97%	
			Not Provided by Complainant			105	332	3770	
		1	Other		1	35			
			Physical Abuse/Excessive Force	1		130	730	462%	
			Unprofessional	1		117	329	181%	
		civilian complaints &							
367	i. 5	investigations & discipline	# of officers w/multiple complaints	yes	OPS	34	38	12%	
			District 1			1	1	0%	
			District 2			4	4	0%	
			District 3	ļ		4	4	0%	
			District 4	ļ		1	9	800%	
		ļ	District 5		-	5	2	-60%	
			outside city/other units			4	5	25%	
			# of officers w/repeated sustained complaints	V.n.a	IA, Inspections,	_		A1/A	
			# UI UITICERS W/repeated sustained complaints	yes	OPS	0	0	N/A	
		civilian complaints &							
367	i. 6	investigations & discipline	arrests of officers for conduct	yes	IA	see below	see below		
			on duty			1	2	100%	
			off duty			14	11	-21%	
		civilian complaints &							
367									
	i. 7	investigations & discipline	criminal prosecutions for conduct	yes	IA	see below	see below		
	i. 7		on duty	yes	IA	1	2	100%	
	i. 7		on duty off duty	yes	IA	see below 1	see below 2	-9%	
	' i. 7		on duty off duty not prosecuted	yes	IA	1	2 10 1	-9% -50%	
	i. 7		on duty off duty	yes	IA .	1	2	-9%	
	1. 7	investigations & discipline	on duty off duty not prosecuted open	yes		1	2 10 1	-9% -50%	
		investigations & discipline	on duty off duty not prosecuted open # of civil suits against the City or CDP for work		City Law	1	2 10 1 0	-9% -50% -100%	
367		investigations & discipline	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct	yes		1	2 10 1	-9% -50% -100%	As of June 2017
		investigations & discipline	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled		City Law	1	2 10 1 0	-9% -50% -100% 50%	
		investigations & discipline civilian complaints & investigations & discipline	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct		City Law Department	1	2 10 1 0 1 2 3	-9% -50% -100%	
367	, i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% 50%	As of June 2017
	' i. 8	investigations & discipline civilian complaints & investigations & discipline	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits		City Law Department	1	2 10 1 0 1 2 3	-9% -50% -100% 50% 0% 80%	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force)	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% 50% 0% 80%	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% 50% 0% 80%	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force)	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% -50% -0% -50% -0% -0% -0% -0% -0% -0% -0% -0% -0% -	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% -50% -100	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% -50% -100	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 1 0 12 3 9	-9% -50% -100% -50% -100% -50% -9% -100% -	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment)	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 10 1 1 1 2 3 3 9 see below 6 6 1 1 2 3 3 1 1 0 0 0 0 0	9% -50% -100% -50% -100% -50% -100% -50% -100% -50% -50% -100% -50% -50% -50% -50% -50% -50% -50% -	As of June 2017
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 10 1 1 2 3 3 9 see below 6 1 2 3 3 3 1 1 0 0	9% -50% -100% -50% -100% -100% -100% -100% -100% -100% -100% -50% -100% -100% -100% -100% -100%	As of June 2017 There can be multiple natures of suits for each
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints &	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance	yes	City Law Department City Law	1 11 2 1 1 8 8 3 5	2 10 10 1 1 1 2 3 3 9 see below 6 6 1 1 2 3 3 1 1 0 0 0 0 0	-9% -50% -100% -50% -100% -50% -100% -50% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100%	As of June 2017 There can be multiple natures of suits for each
367	' i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline	on duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop	yes	City Law Department City Law Department	1 11 2 1 1 8 8 3 5	2 10 10 1 1 1 2 3 3 9 see below 6 6 1 1 2 3 3 1 1 0 0 0 0 0	9% -50% -100% -50% -100% -100% -100% -100% -100% -100% -100% -50% -100% -100% -100% -100% -100%	As of June 2017 There can be multiple natures of suits for each
367	i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & civilian civilian complaints & civilian civ	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other	yes	City Law Department City Law Department City Law City Law City Law City Law	1 11 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 0 0	2 10 10 1 1 1 2 3 3 9 see below 6 6 1 1 2 3 3 1 1 0 0 0 0 0	-9% -50% -100% -50% -100% -50% -100% -50% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100%	As of June 2017 There can be multiple natures of suits for each
367	i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other amount of judgments against	yes	City Law Department City Law Department	8 8 3 5 5 5 see below 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 10 11 1 1 2 3 3 9 9 see below 6 1 1 2 2 3 3 3 1 1 0 0 0 0 1 1 3 3	-9% -50% -100% -50% -100% -50% -100% -50% -100%	As of June 2017 There can be multiple natures of suits for each
367	i. 8	investigations & discipline civilian complaints & investigations & discipline	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other	yes	City Law Department City Law Department City Law Department	1 11 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 0 0	2 10 10 1 1 1 2 3 3 9 see below 6 6 1 1 2 3 3 1 1 0 0 0 0 0	-9% -50% -100% -50% -100% -50% -100% -50% -100%	As of June 2017 There can be multiple natures of suits for each
367 367	i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & civilian complaints & investigations & discipline	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other amount of judgments against	yes	City Law Department City Law Department City Law Department City Law City Law Department City Law Department City Law	\$ 8 3 5 5 \$ 5 1 1 1 1 1 1 1 0 0 1 1 1 1 1 1 0 0 \$ see below 23	2 10 11 1 1 2 3 3 9 9 see below 6 1 1 2 2 3 3 3 1 1 0 0 0 0 1 1 3 3	-9% -50% -100% -50% -100% -50% -100% -50% -100%	As of June 2017 There can be multiple natures of suits for each
367	i. 8	investigations & discipline civilian complaints & investigations & discipline	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other amount of judgments against number of judgments	yes	City Law Department City Law Department City Law Department	\$ 8 3 5 5 5 see below 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 10 10 11 12 3 3 9 9 9 see below 6 1 1 2 2 3 3 3 1 1 0 0 0 1 1 3 3 3 2 29	9% -50% -100% -50% -100% -50% -100% -50% -100% -	As of June 2017 There can be multiple natures of suits for each As of June 2017
367 367	i. 8	investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & investigations & discipline civilian complaints & civilian complaints & investigations & discipline	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other amount of judgments against number of judgments	yes	City Law Department City Law Department City Law Department City Law City Law Department City Law Department City Law	\$ 8 3 5 5 \$ 5 1 1 1 1 1 1 1 0 0 1 1 1 1 1 1 0 0 \$ see below 23	2 10 10 11 12 3 3 9 see below 6 6 1 1 2 3 3 1 10 0 0 0 1 1 3 3 1 2 29 2 21	9% -50% -100% -50% -100% -50% -100% -50% -100% -50% -50% -50% -50% -50% -50% -50% -	As of June 2017 There can be multiple natures of suits for each As of June 2017 As of June 2017
367 367	i. 8	investigations & discipline civilian complaints & investigations & discipline	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled not yet settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other amount of judgments against number of judgments	yes	City Law Department	\$ 8 3 3 5 5 5 5 see below 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 10 10 11 12 3 3 9 9 9 see below 6 1 1 2 2 3 3 3 1 1 0 0 0 1 1 3 3 3 2 29	9% -50% -100% -50% -100% -50% -100% -50% -100% -50% -50% -50% -50% -50% -50% -50% -	As of June 2017 There can be multiple natures of suits for each
367 367 367	i. 8 i. 8	investigations & discipline civilian complaints & civilian civilian complaints & civilian civilian civilian civilian c	on duty off duty off duty not prosecuted open # of civil suits against the City or CDP for work related conduct settled nature of the suits excessive force (including deadly force) unlawful search & seizure false arrest discrimination/bias other violation of constitutional rights (e.g., 1st amendment) Harassment improper handling/disposition of property contempt of cop failure to provide medical assistance other amount of judgments against number of judgments	yes yes yes yes	City Law Department	\$ 8 3 5 5 5 see below 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 10 10 11 12 3 3 9 see below 6 6 1 1 2 3 3 1 10 0 0 0 1 1 3 3 1 2 29 2 21	9% -50% -100% -50% -100% -50% -100% -50% -100% -50% -50% -50% -50% -50% -50% -50% -	As of June 2017 There can be multiple natures of suits for each As of June 2017 As of June 2017 As of June 2017 As of June 2017
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