

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

UNITED STATES OF AMERICA,	)	CASE NO.: 1:15-CV-01046
	)	
Plaintiff,	)	
	)	JUDGE SOLOMON OLIVER, JR.
vs.	)	
	)	
CITY OF CLEVELAND	)	<b>NOTICE REGARDING IN-SERVICE</b>
	)	<b>TRAINING INSTRUCTOR POLICY</b>
Defendant.	)	

The Second-Year Monitoring Plan required the Cleveland Division of Police (“CDP”) to revise an existing General Police Order (“GPO”) “to include express, minimum standard qualifications for in-service training instructors.” Dkt. 120-1 at 8. The purpose was to ensure that instructors who provide ongoing officer training have sufficient skills and real-world experience necessary to provide high-quality instruction.

The Monitoring Team has closely reviewed CDP’s revised In-Service Instructor/External Instructor Selection policy, attached hereto as Exhibit A. The revised GPO provides clear minimum standards, including that trainers have at least five years of sworn experience, be “free of sustained discipline” for two years, and have received at least a “satisfactory” annual performance review. Ex. A at 1. The selection process is detailed and straightforward. Guidelines for what selected instructors must do, as well as for external instructors, are similarly clear. Therefore, the Monitoring Team approves the GPO.

Respectfully submitted,

/s/ Matthew Barge

MATTHEW BARGE

Monitor

234 5th Avenue, Suite 314

New York, New York 10001

Tel: (202) 257-5111

Email: [matthewbarge@parc.info](mailto:matthewbarge@parc.info)

**CERTIFICATE OF SERVICE**

I hereby certify that on April 17, 2017, I served the foregoing document entitled Notice Regarding In-Service Training Instructor Policy via the court's ECF system to all counsel of record.

/s/ Matthew Barge  
MATTHEW BARGE